



Having opened our doors in March 2017, we have established ourselves as a friendly, inclusive climbing centre that welcomes and supports climbers of all ages and abilities. In 2021 we completed our relocation of our original Tottenham Hale site to a larger centre while opening our 2nd centre in London Fields. Having now established both centres we are looking to expand both our workforce and coaching sessions.

Please send a cover letter alongside a CV that meets the person specification as outlined below.

Positions to be filled: Stronghold Climbing Coach

Climbing Coach Role:

Full Time hours (40hrs) available. Minimum 32hrs.

We are looking for an experienced climbing coach to come join Stronghold to help with our next stage of climbing coaching and session development. Working alongside our head coach you will be responsible for running safe, fun, climbing sessions at our Tottenham Hale and London Fields sites.

We have begun rolling out our instruction and coaching programme across both our centres and are looking for someone to be lead coach on many of these sessions. Sessions include NIBAS, Family Inductions and Social Sessions with Adults looking to improve their climbing. This role is perfect for someone who is already on the MT pathway and wants to develop further as a climbing coach. You should have a minimum of CWI and Fundas 1&2 and previous experience of instructing at a climbing centre. We have recently begun rolling out NIBAS for kids and are ideally looking for someone who has previous experience of running sessions for NIBAS / NICAS.

We want someone who is passionate about climbing coaching and wants to work with both kids and adults across a range of grades. You should be as comfortable running a Family Induction as helping an Adult climb their first V4. As a bouldering only wall we are looking for someone who has the personal skills to interact with kids and adults in a fun coaching environment. We will support the successful candidate as they look to gain any future qualifications within the coaching pathway.

Salary: £23,000-£26,000 DOE.

Essential Requirements:

CWI Qualified

BMC Fundas 1&2

Candidates must have experience of instructing / coaching kids and adults at climbing centres

Desirable Requirements:

Foundation Coach qualified and working towards Development Coach

NIBAS inducted / worked on NIBAS L1-3

Current First Aid certificate

DBS checked

Completed Safeguarding Children in Sport course or similar

Person specification criteria: Climbing Coach

| ESSENTIAL | ASSESSMENT |
|--|---|
| MT / BMC qualifications | Demonstrated in CV and during interview |
| Previous experience coaching / instructing at climbing walls | Demonstrated in cover letter, CV and during interview |
| Ability to plan and lead a session safely | Demonstrated in cover letter and during interview |
| Ability to coach / instruct a wide age group | Demonstrated in cover letter and during interview |
| DESIRABLE | ASSESSMENT |
| Foundation Coach / Development Coach | Demonstrated in cover letter and CV |
| BMC Fundas 1 & 2 | Demonstrated in cover letter and CV |
| Experience of running NIBAS / NICAS Levels 1-3 | Demonstrated in cover letter and CV |
| Experience of working within Climbing Walls | Demonstrated in cover letter and cv |
| Current First Aid certificate / Safeguarding in Sport training | Demonstrated in cover letter and CV |